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SENIOR MANAGEMENT PROGRAM

2025 DRAFT SCHEDULE

(times shown below are in Eastern Time)

VIRTUAL PORTION	
DATE AND TIME	**ACTIVITY**
Friday, May 2	Nomination Forms Due
Friday, May 16	Acceptance Letters Sent out
Monday, June 2	Acceptance Letters and Agency Challenges Due
Friday, June 13	Participant videos, photos and bios due
Friday, June 27	Pre-study: Business DNA Self-Assessment and Simon Sinek due
Thursday, July 17 12:00 – 3:30 PM	Pre-study: Get to Know Your Classmates due Introduction Webinar - Welcome - Schedule, Expectations, etc. - Meet Your Classmates -Shelley Row - Breakout Networking
Tuesday, July 22 12:00 – 3:45 PM	Pre-study: Online courses due - What is this TSMO Things Anyway and Integrating TSMO Into Your agency. Webinar - Leadership Skills for Technical Professionals - Business DNA - Meet Your Workshop Team - Workshop Introduction
Thursday, July 24 2:00 – 3:00 PM	Workgroup Meeting
Thursday, July 31 12:00 – 3:45 PM	Performance Management Visualization and Tools, Michael Pack

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Thursday, Aug 7 12:00 – 3:00 PM	Practitioner Presentation & Discussion, Doug Tomlinson & Ryan McNary from PennDOT Workgroup Meeting
Thursday, August 14 12:00 – 3:30 PM	Traveler Information, Kelly Wells from North Carolina DOT
Thursday, Aug 21 2:00 – 3:00 PM	Workgroup Meeting
Thursday, August 28 12:00 – 3:00 PM	Pre-study: Program Planning for TSMO and Assessing Agency Capabilities (CMM) due Webinar: Discussion on Program Planning and CMM, Les Jacobson
Thursday, Sept 4 2:00 – 3:00 PM	Workgroup Meeting
Thursday, Sept 11 12:00 – 3:00 PM	Pre-study: Online course - Systems Engineering Fundamentals due Webinar: Discussion and Workshop on Systems Engineering, Les Jacobson
Tuesday, Sept 16 12:00 – 4:00 PM	Pre-study: Online Course - Communicating the value of TSMO due Webinar: Communicating the Value of TSMO - Know Your Audience - Structure and Stories
Thursday, Sept 18 12:00 – 3:00 PM	Webinar: Communicating the Value of TSMO - Visuals Workgroup Meeting
Thursday, Sept 25 12:00 – 3:00 PM	Pre-study: Facilitating Goods Movement through Operations due Webinar: Agency presentation(s) on Goods Movement, Donald Ludlow Workgroup Meeting

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Thursday, Oct 2 12:00 – 3:00 PM	Pre-study: Managing for Disruption due Webinar: Agency presentations on Managing for Disruption, Les Jacobson Workgroup Meeting
Thursday, Oct 9 12:00 – 3:00 PM	Pre-study: Online Course - Performance Management due Webinar: Agency presentations on Performance Management, Tim Lomax Workgroup Meeting
Thursday, Oct 16 12:00 – 3:00 PM	Pre-study: Online Course - Managing a Corridor due Webinar: Agency presentations on Managing a Corridor, Les Jacobson Workgroup Meeting
IN-PERSON PORTION **Historic Inns of Annapolis**	
Saturday, Oct 18	Optional: Participants can check in on Saturday at their expense (could be Friday and stay two nights)
Sunday, Oct 19	Optional: Naval Academy Tour (time TBD) Optional: Annapolis Boat Tour (time TBD) Check into hotel: 4:00 PM Dinner: 6:00 PM
Monday, Oct 20	Workshop 1: Group Presentations (8:00 AM – 12:00 PM) Lunch (12:00 – 1:00 PM) Facilitating Goods Movement through Operations Workshop, Donald Ludlow (1:00 -3:00 PM) Workshop 2 Assignment and Working Groups (3:15 -5:00 PM) Dinner (5:30 PM) Possible Date for Optional: Annapolis Ghost Tour (time TBD)

Tuesday, Oct 21	Managing for Disruption & Work Zones (8:00 – 9:30 AM) Break (9:30 – 10:00 AM) Managing for Disruption Exercise (10:00 AM - 12:00 PM) Lunch (12:00 – 1:00 PM) Field Trip to Maryland SHA CHART (1:00- 4:00 PM) Working Group Meetings (4:00 - 5:30 PM) Dinner (5:30 PM)
Wednesday, Oct 22	Managing a Corridor (8:00 – 9:30 AM) Break (9:30 – 10:00 AM) Managing a Corridor Exercise (10:00 AM - 12:00 PM) Lunch (12:00 – 1:00 PM) Performance Management Exercise (1:00 – 2:30 PM) Participant Presentations (2:30 – 4:00 PM) Working Group Meetings (4:00 - 5:30 PM) Dinner On Your Own Possible Date for Optional: Annapolis Ghost Tour (time TBD)
Thursday, Oct 23	Workforce Development – Facilitated Discussion (8:00 – 9:30 AM) Break (9:30 – 10:00 AM) Workforce Development – Facilitated Discussion (10 AM - 12:00 PM) Lunch (12:00 – 1:00 PM) Future of Transportation (1:00 - 3:00 PM) Working Group Meetings (4:00 - 5:30 PM) Dinner (5:30 PM)
Friday, Oct 24	Workshop 2 Group Presentations (8:00 – 10:45 AM) Debrief (10:45-11:45 AM) Adjourn (11:45 AM) Optional: Participants can stay over for the weekend. Hotel paid by participants.